



U.S. Army  
Materiel  
Command

# Civilian Contingency Contracting

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***NEED TO BE FASTER, MORE AGILE, LESS BUREAUCRATIC -  
NEED TO FIGHT THIS EVERYDAY***

# **Emergency Essential Civilian Program**

- Emergency Essential Personnel are identified in DOD Directive 1404.10 “Emergency-Essential (E-E) DoD U.S. citizen Civilian Employees”
- Currently there is not a standardized program within Army for the Deployment of Civilian Personnel - each MACOM establishes their own plan
- During the last few years, as the OPTEMO for civilian deployments has increased, the need for a standardized program has been recognized



# **Current Deployment Process for Army-wide Requirements**

- **Tasking Generated and Assigned to MACOM**
- **Person identified (DA notified)**
- **Pre-Deployment Processing**
  - ✓ Medical
  - ✓ Passports, Will, Power of Attorney
- **CONUS Replacement Center Processing**
- **Leave for Deployment Tour**
- **Redeploy after 179 days**



# Top Concerns of Current Process

- Lack of visibility for “total” Army deployments to ensure equity in taskings
- Lack of advance notice for deployments
- EEC positions
  - ✓ Centralized funding for civilian deployments
  - ✓ Size and composition of pool
  - ✓ DA level versus MACOM level planning for incentives
- Meeting AMC systems support mission while providing increased support for deployments



# Potential Cadre Program

- Three year initial commitment with optional annual extensions
- Incentive Program
  - ✓ Recruitment/Retention/Relocation Bonuses
  - ✓ Repayment of student loans
  - ✓ Consideration for Senior Service Colleges
- Specialized Training
  - ✓ Army Greening
  - ✓ Military Bearing and Protocol
  - ✓ Annual Conferences and Exercises
- Deployment experience will develop skills needed by future leaders
- Special pay considerations: Danger pay, Foreign Post Differential, Overtime



# **Benefits of Cadre Program**

- Provides complete visibility, control and accountability over all Army Job Series 1102 deployments
- Only fully qualified personnel are deployed
- Assure adequate staffing to cover National Military Strategy/Global War On Terrorism requirements
- Deployment experience will develop skills needed by future leaders
- Less disruption to MACOMs missions-no taking out of hide
- Mitigates risk of future mission failure



# Potential Locations

- Iraq -
- Afghanistan/Uzbekistan
- Kuwait
- Balkans
  - ✓ Kosovo, Bosnia, and Hungary
- Honduras
- Others



# **Types of Work**

- **Small Purchases for supplies and services from local vendors or US vendors**
- **Contracts for continuing services/supplies**
  - ✓ **Trash, port-a-potties**
  - ✓ **Copiers**
- **Construction projects including Humanitarian Assistance**



# **Types of Contracts**

- **Primarily small purchases**
- **Construction projects**
- **IDIQ contracts**
- **Basic Ordering Agreements**
- **Use of SF 44s with paying agent**



# **Duties and Responsibilities**

- **Warranted Contingency Contracting Officer (Usually \$200K warrant)**
- **Write and sign contracts**
- **Advise customers on options for contract types and best ways to meet requirements**



# **Living Conditions**

- **Field conditions prevail**
- **Barracks or tent structures**
- **Community bathrooms**
- **Dining facilities or MREs**
- **DCU/BDUs required for most locations**
- **Weapon authorized for some locations**
- **Some MWR facilities (gym, movies, books)**



# Office Conditions

- **Computers in the office**
- **Usually internet access (depends on communication lines)**
- **Purple organization**
  - ✓ **Other military**
  - ✓ **Local contractor employees**
  - ✓ **DA Civilians**



# Pay Considerations

- **Pay ceiling**
  - ✓ **Yearly cap - currently under review for removal**
  - ✓ **Biweekly cap - waiver should be processed**
- **Hazard pay**
- **Foreign Post Differential**

**\*Notify your CPAC before deploying**



# WEB Sites

- **[www.cpol.army.mil/library/911info/civ-mobil.html](http://www.cpol.army.mil/library/911info/civ-mobil.html)**
- **[www.globalsecurity.org/military/facility](http://www.globalsecurity.org/military/facility)**
  - ✓ **Central Command**
  - ✓ **Southern Command**
  - ✓ **European Command**
- **[http://travel.state.gov/travel\\_warning.html](http://travel.state.gov/travel_warning.html)**

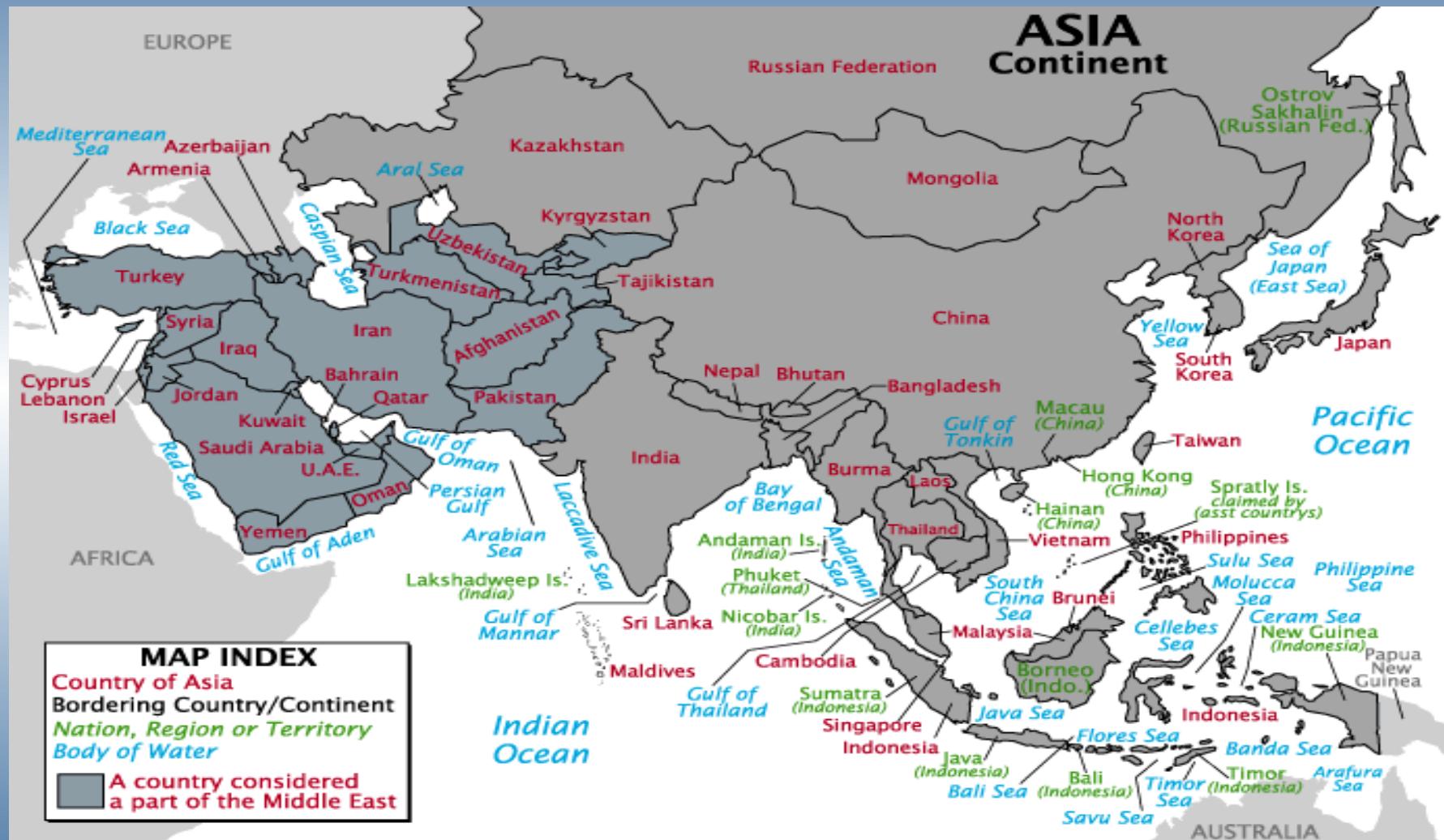


# AFGHANISTAN



# Tour Overview

## Geographical Orientation



## ASIA



# Tour Overview

## Geographical Orientation



# AFGHANISTAN



# **Contingency Contracting Mission in Afghanistan**

- **Provide contracting support to United States and Coalition Forces operating throughout the country of Afghanistan**
- **Provide contracting for Overseas Humanitarian Disaster and Civic Aid (OHDACA) to support the “Winning of Hearts and Minds of the Afghan People” and the reconstruction efforts**
- **Provide contracting for the Rebuilding, Training, Deployment, and Support to the New Afghanistan National Army (ANA)**



# Kabul Office

## ➤ OFFICE COMPOSITION

- ✓ 3 Contingency Contracting Officers
- ✓ 1 Procurement NCOIC
- ✓ 1 Host National Procurement Clerk
- ✓ 1 Host National Interpreter

## ➤ CONTRACTING ACTIONS (SEP 02-APR 03)

- ✓ Total Actions - 4,970 (Average 700+/- per month)
- ✓ Total Dollars - \$21.3 Million (Average \$3M per month)

## ➤ GEOGRAPHICAL SUPPORT

- ✓ 50% of the office mission is outside the immediate Kabul area, in remote regions of Afghanistan



# Organizations Supported

- **Combined Joint Civil Military Operations Task Force(C/JCMOTF) (450<sup>th</sup> CA BDE and 360<sup>th</sup> CA BN)**
- **Office of Military Cooperation - Afghanistan (OMC-A)**
- **Elements of 3<sup>rd</sup>/19<sup>th</sup>/20<sup>th</sup> Special Forces Group Airborne**
- **DOD Elements**
- **Other US Government Agencies including US Embassy**



# Contingency Contracting Contract Actions

- **Construction** - New and Reconstruction of barracks and Military and Civilian infrastructure facilities. Included hospitals, clinics, schools, wells, and bridges
- **Supplies** - Includes trucks, Generators, Furniture, bedding, school kits, and wood stoves
- **Services** - Food Service, Fuel, Water, Power Generation, and Leased Vehicles
- **Field Ordering Officer(FOO) Program** - Train and supervise 84+ FOOS performing local buys



# Contingency Contracting Funding Types

- Foreign Military Financing (FMF)
- Afghanistan Freedom Support Act (AFSA)
- OHDACA
- Department of State
- Procurement Funds (OPA)
- Operations and Maintenance (OMA)

